

WHAT OUR TRL ASSOCIATES SAY...

“The TRL Programme is the perfect transition from academic to the work environment. As it combines both theoretical and on-job training. This programme also gives you the opportunity to be coached by some of the most talented and experienced international regulators. Allowing you to build your network and pave your career towards becoming a world-class regulator.”
– Aisha Emara

“The TRL Programme is a comprehensive programme that instils the required skillsets and knowledge for a fresh graduate to eventually become tomorrow’s regulatory leader. Through this Programme, I had the opportunity to be mentored and to work alongside world-class regulators, who were eager to share their knowledge and experience to assist me in my journey.”
– Moza Al Zarraee

“The DFSA has a dynamic and multi-cultural environment. The DFSA regulates all of the financial services activities in the DIFC, which provides its employees with exposure to a broad range of business models and markets. The TRL Programme supports the development of UAE Nationals through education training on financial market operations and products as well as professionalism in an international setting” – Khalid Al Jaaidi

"The most enriching stage of the TRL Programme is working with supportive Coaches who help you acquire the knowledge to reach your career goals." – Fatima Al Mahmoud

FREQUENTLY ASKED QUESTIONS

Who may apply for the TRL Programme?

Applications are sought from UAE Nationals who have recently graduated or are about to graduate. You will be required to demonstrate that you meet all our requirements.

What formal training will I receive?

A curriculum covering over 30 topics in disciplines related to regulation, leadership, accounting and law forms the basis of the training in the first year of the TRL Programme. In the second year, Associates will be sponsored to complete industry qualifications such as Risk in Financial Services, Anti-money laundering or similar.

Can I undertake further study?

Yes, we encourage you to undertake relevant further academic or professional qualifications.

What kind of working culture does the DFSA have?

The DFSA offers a good work-life balance. A working day is 9 hours (either 8am to 5pm or 9am to 6pm at the discretion of your Manager), including an hour for lunch - Monday to Friday. At certain times, however, you will be expected to work longer working hours to meet organisational needs.

What level of commitment is required?

A successful applicant must demonstrate a commitment to complete the full two-year Programme, which will be challenging and rewarding. Your continued participation will be subject to satisfactory performance, to be evaluated through processes of continuous review, case studies and professional qualifications.

What happens after the TRL Programme?

Once you are successful on the TRL Programme DFSA will develop you to the next step on the career ladder. With hard work and opportunity you can establish your career in the DFSA.

Can I take my masters and then enrol in the TRL Programme?

Master's graduates are welcome to apply. DFSA also supports UAE Nationals to achieve their post graduate education.

What will the DFSA be expecting in my application?

Your academic achievements are not only our interest. We have identified other requirements that are equally important; such as communication, leadership, motivation teamwork, problem solving, analytical thinking, adaptability, flexibility and maturity.

Is there any development available after I complete the TRL Programme?

Yes, the DFSA has a number of mechanisms through which it encourages the professional growth of UAE Nationals including the Senior Manager Development Review and the Taqadum Programme.

How much will I earn?

See www.dfsa.ae for current remuneration details.

TOMORROW'S REGULATORY LEADERS PROGRAMME



A STRATEGIC INITIATIVE TO CREATE SUSTAINABLE OPPORTUNITIES FOR UAE NATIONALS IN FINANCIAL SERVICES REGULATION.

ABOUT THE TOMORROW'S REGULATORY LEADERS (TRL) PROGRAMME

In line with the UAE's Emiratisation initiative, The DFSA launched its professional TRL Programme in 2006, having recognised the opportunity to make an important contribution towards building professional UAE National capabilities in financial services regulation.

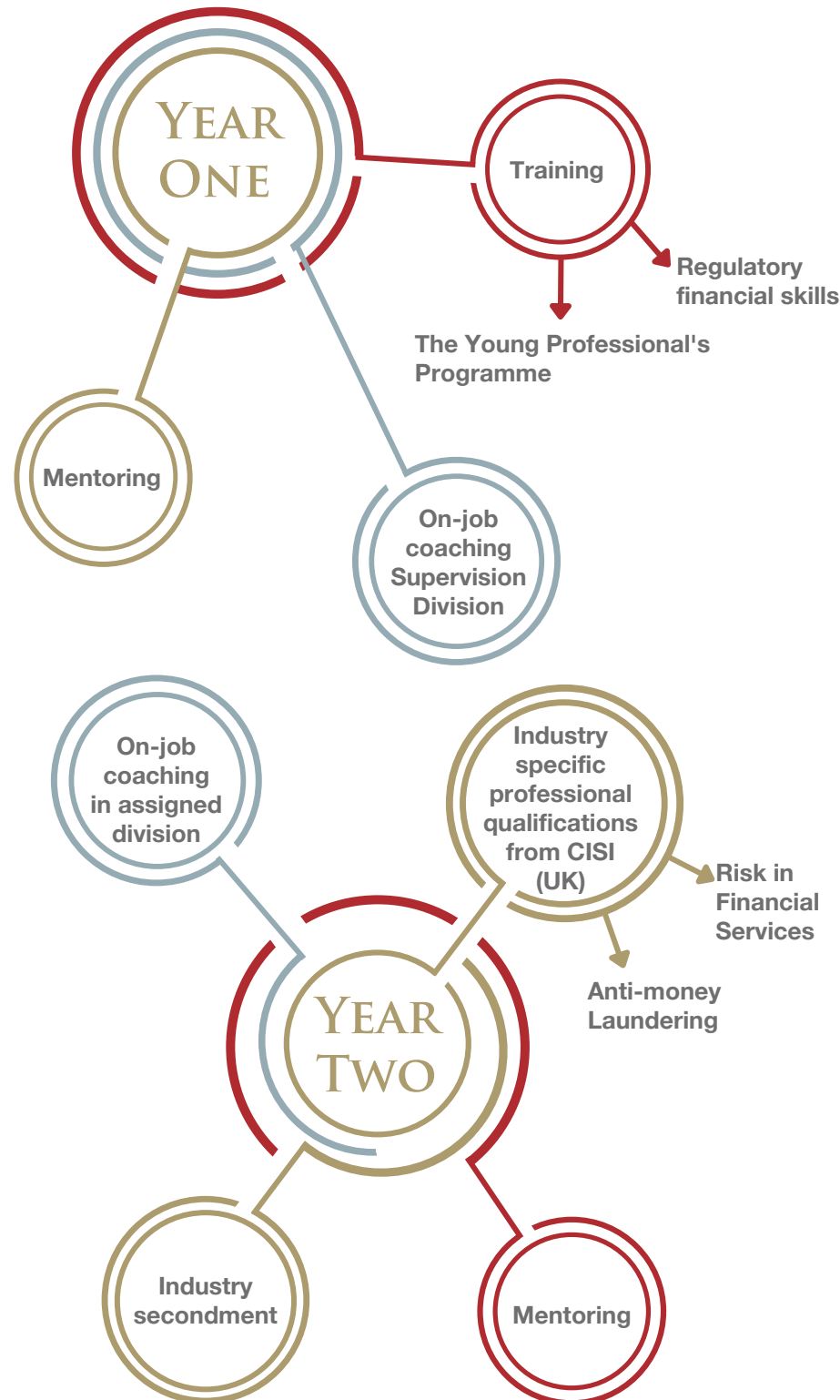


PROGRAMME MISSION

- To develop regulatory skill sets in UAE Nationals leading to:
- Sustainable employment opportunities in regulation within the DFSA and the wider region
- A reduction in the future dependence of the DFSA on expatriate hirings

HOW DOES THE TRL PROGRAMME WORK?

Starting in September and lasting for two consecutive years, candidates will go through the following:



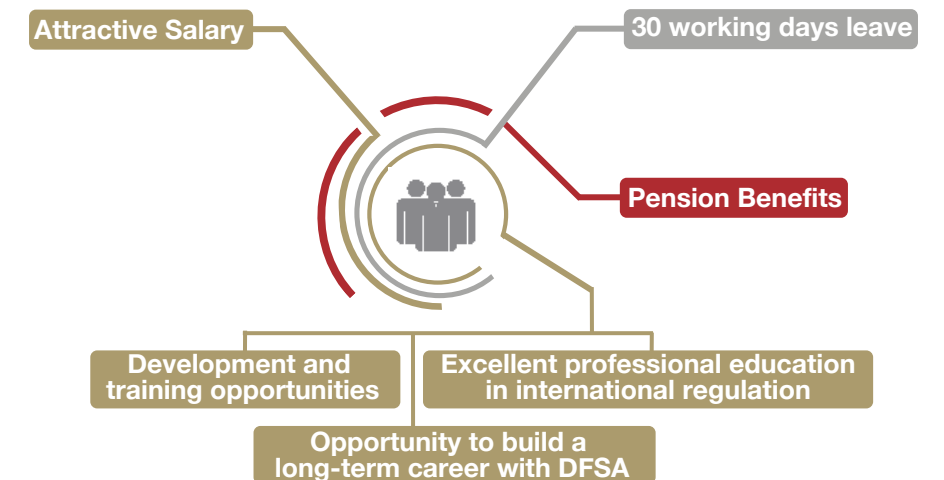
WHAT'S THE APPLICATION PROCEDURE?

- Candidates should apply via the DFSA website www.dfsa.ae/career
- Applications should include a detailed CV.
- Candidates who meet the initial selection criteria will be invited to attend an initial interview at the DFSA.
- They will also be asked to sit ability and aptitude tests.

WHAT WILL THE TRL ASSOCIATES GET IN RETURN?

- Develop and apply a breadth of technical skills and knowledge covering all aspects of DFSA duties.
- Develop their people management skills.
- Gain valuable experience in an internationally focused, competitive environment.
- Gain industry specific qualifications.

OUR OFFER



OUR REQUIREMENTS

- Education to university level (Bachelor's degree in any discipline).
- Background knowledge of / or interest in Finance and Markets Regulation.
- Self-motivated, learning and work-focused, and highly achievement-oriented.
- A very high standard of spoken and written English. (This is essential as the work involves reading, writing and speaking English on highly technical matters.)
- Fluent Arabic is an advantage.